



CONNECTIONS DIRECTOR

JOB DESCRIPTION

Reports To: Senior Leadership Team

Status: Full-Time Salaried Position

Position Objective: The Connections Director embodies the vision and values of Radiant Bible Church (RBC) with the goal of integrating everyone at Radiant into the mission and life of the church as they worship Christ, walk with Christ and work for Christ.

Position Summary: The Connections Director oversees the connections pathway from first-time guests through membership at RBC. This position will connect guests into the ministry of the church while guiding attenders and members to deeper levels of engagement.

SPIRITUAL AND CHARACTER QUALIFICATIONS

- Have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him.
- Demonstrate spiritual maturity, be committed to the sanctifying work of the Holy Spirit and desire Christlikeness in personal character.
- Demonstrate a willingness to learn and ability to think strategically.
- Be teachable and willing to be held accountable.
- Be a team player with a positive attitude and humble spirit.
- Be a ministry partner by voicing concerns and disagreement in a respectful way, while following accepted relationships of responsibility, leadership and team commitment.
- Be a member, or willing to become a member, at RBC and work under the direction of the Elders and the Senior Leadership Team.
- Be fully committed to the doctrine, vision and philosophy of ministry at RBC.

PROFESSIONAL QUALIFICATIONS

- Bachelor's degree (a degree in ministry is preferred)
- Prefer 3–5 years' ministry experience in a large church context

NECESSARY SKILLS AND ABILITIES

- Passion for relational ministry with genuine love for people
- Discipleship-minded with experience in training and equipping leaders
- Natural ability to create positive first impressions and serve people well



- Detail-oriented; high proficiency in administration and organization
- Capable of overseeing large numbers of volunteers and leading leaders
- Proven skill in communication with an emphasis on collaboration
- Self-starter with drive and initiative
- Project and task-oriented; able to manage multiple priorities

POSITION DESCRIPTION

- Evaluate, develop and implement the Connections Ministry under oversight of the Senior Leadership Team and RBC Elders.
- Create a welcoming environment from the parking lot to the Worship Center.
- Proactively identify, welcome and connect those who are new to Radiant.
- Engage and re-engage attenders and members of Radiant with fitting opportunities.
- Oversee communication and timely follow up from the *Connections Card*.
- Recruit, train and lead all Connections Team volunteers for weekend services.
- Coordinate and develop key events: *Meet Radiant, Discover Radiant, Become Radiant*.
- Steward the Connections budget under the approval of the Senior Leadership Team.
- Oversee planning and logistics for communion and baptism.
- Guide online church viewers to deeper levels of engagement.
- Assist staff with church-wide events.
- Accomplish all other duties as assigned.

MINISTRY EXPECTATIONS

- Think and lead like a shepherd.
- Love your people well.
- Train and equip your leaders.
- Serve with enthusiasm.
- Keep staff and volunteers informed.

SALARY AND BENEFITS

A competitive salary and benefits package commensurate with experience will be provided.