



# RADIANT STUDENTS PASTOR/DIRECTOR

## JOB DESCRIPTION

**Reports To:** Senior Leadership Team

**Status:** Full-Time Salaried Position

**Position Objective:** The Radiant Students Pastor/Director embodies the vision and values of Radiant Bible Church (RBC) with the goal of pointing students and student leaders to a passionate pursuit of the radiant God as they worship Christ, walk with Christ and work for Christ.

**Position Summary:** The Radiant Students Pastor/Director oversees student discipleship at Radiant Bible Church. He will faithfully love, model and proclaim Jesus Christ and the word of God to students and student leaders, while shepherding them into a deeper relationship with their Savior.

## SPIRITUAL AND CHARACTER QUALIFICATIONS

- Have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him.
- Demonstrate spiritual maturity, be committed to the sanctifying work of the Holy Spirit and desire Christlikeness in personal character.
- Be teachable and willing to be held accountable.
- Be a team player with a positive attitude and humble spirit.
- Demonstrate a willingness and ability to learn.
- Be a ministry partner who is willing to voice concern and disagreement in a respectful way, while following accepted relationships of responsibility, leadership and team commitment.
- Be a member, or willing to become a member, at RBC and work under the direction of the Elders and Senior Leadership Team.
- Be fully committed to the doctrine, vision and philosophy of ministry at RBC.

## PROFESSIONAL QUALIFICATIONS

- Bachelor's Degree, Seminary or ministry degree preferred
- Ministry experience discipling students and leading volunteers



### **NECESSARY SKILLS AND ABILITIES**

- Passionate and skilled in student discipleship
- Proven skill in teaching and communication; preaching experience preferred
- Leader of leaders
- Self-starter with drive, passion and initiative
- Project and task-oriented; able to manage multiple priorities

### **POSITION DESCRIPTION**

- Faithfully shepherd, love and model Jesus Christ to students.
- Evaluate and implement the vision and mission of Radiant Students under oversight of RBC Elders and Senior Leadership Team.
- Strategically oversee student ministry including budget, curriculum, outreach events, mission trips, retreats, conferences and camps.
- Disciple students in their walk with Christ.
- Lead gatherings for middle and high school students on a regular basis.
- Provide and facilitate pastoral care and counseling for students and their families as needed with support from Soul Care.
- Serve as the primary teacher for middle school and high school, delegating this responsibility as needed and accepting responsibility for the doctrine and teaching of students.
- Identify, recruit, train, equip and encourage adult leaders who serve in various areas of Radiant Students.
- Work with communications department to ensure clear and effective communication to students, parents and leaders regarding middle school and high school discipleship, events and activities.
- Accomplish all other duties as assigned.

### **MINISTRY EXPECTATIONS**

- Think and lead like a shepherd.
- Love your people well.
- Train and equip your leaders.
- Serve with enthusiasm.
- Keep staff and volunteers informed.

### **SALARY AND BENEFITS**

A competitive salary and benefits package commensurate with experience will be provided.