



OUTREACH PASTOR

JOB DESCRIPTION

Reports To: Senior Leadership Team

Status: Full-Time Salaried Position

Position Objective: The Outreach Pastor embodies the vision and values of Radiant Bible Church with the goal of equipping and mobilizing the congregation to passionately spread the gospel through the westside of Indianapolis and around the world.

Position Summary: The Outreach Pastor oversees all outreach initiatives locally and globally at Radiant Bible Church. They will faithfully love and model Jesus Christ to the congregation, and shepherd them into a deeper engagement that reaches our community and the world with the gospel. This role requires an organized, outward-focused and strategic-minded shepherd leader. The role requires focus and competency in the following areas: partnership identification and development, outreach equipping, mobilization, evangelism and compassion.

SPIRITUAL AND CHARACTER QUALIFICATIONS

The Outreach Pastor should:

- Have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him.
- Demonstrate spiritual maturity, be committed to the sanctifying work of the Holy Spirit and desire Christlikeness in personal character.
- Be teachable and willing to be held accountable.
- Be a team player with a positive attitude.
- Demonstrate a willingness and ability to learn.
- Be a ministry partner willing to voice concern and disagreement in a respectful way, while following accepted relationships of responsibility, leadership and team commitment.
- Be a member, or willing to become a member, of Radiant Bible Church (RBC) and work under the direction of the Elders and Senior Leadership Team.
- Be fully committed to the doctrine, vision and philosophy of ministry at RBC.
- Have a passionate lifestyle that models the great commission. (Matthew 28:19–20)

PROFESSIONAL QUALIFICATIONS

- Bachelor's Degree
- Seminary or Ministry Degree preferred
- Ministry experience in outreach, missions or related field



NECESSARY SKILLS AND ABILITIES

- Proven skill in planning and leading outreach-oriented events and teams
- Team building and equipping mindset
- Strategic thinking and problem-solving skills
- Self-starter with drive, passion and initiative
- Project, detail and task-oriented; able to manage multiple priorities
- Wise stewardship of complex financial situations including fundraising and budgeting
- Proven leader of leaders

POSITION DESCRIPTION

- Faithfully shepherd, love and model Jesus Christ at RBC and in the community.
- Evaluate and implement the vision and mission of the outreach ministry under the oversight of the RBC Elders and Senior Leadership Team.
- Strategically oversee outreach ministry, including the complex budget, outreach events, church planting initiatives, mission trips and partnerships.
- Work with the Leadership Team to develop and implement the strategy for local and global outreach, including but not limited to the following: ministry partnerships, church planting and RBC mobilization.
- Recruit, equip and mobilize volunteers for outreach.
- Lead, plan and implement local outreach events.
- Identify, develop and steward local and global partnerships.
- Plan, organize and equip teams to support global partnerships through mission trips.
- Identify, equip and encourage leaders who serve in various areas of outreach ministry.
- Work with the communications department to ensure clear and effective communication regarding local and global outreach.
- Accomplish all other duties as assigned.

MINISTRY EXPECTATIONS

- Think and lead like a shepherd.
- Love your people well.
- Train and equip your leaders.
- Serve with enthusiasm.
- Keep staff and volunteers informed.

SALARY AND BENEFITS

A competitive salary and benefits package commensurate with experience will be provided.